



CHILD PROTECTION POLICY

STATEMENT OF INTENT

The purpose of this policy is:

- To protect children and vulnerable adults who attend workshops with **Backstage Stars** for harm
- Providing staff, volunteers, students and parents with an understanding of the principals guiding our child protection approach

This policy applies to anyone working on behalf of **Backstage Stars** including teachers, volunteers and temporary staff.

WE BELIEVE THAT...

- All children and vulnerable adults should never experience any kind of abuse including physical, emotional or sexual
- Staff at **Backstage Stars** have a responsibility to protect the welfare of all children and vulnerable adults in order to keep them safe both in and out of our classes

WE RECOGNISE THAT...

- The welfare of the children and vulnerable adults in our care is of paramount importance to all staff at **Backstage Stars** and in all decisions made impacting our students
- All students regardless of their age, gender, sexual orientation, race, religion, beliefs or disability have an equal right to protection from harm and abuse
- Some of the children in our care are more vulnerable due to their previous experiences, communication needs or other issues
- Working in a partnership with our students and parents is essential to ensuring our students wellbeing

WE SEEK TO KEEP CHILDREN AND VULNERABLE ADULTS SAFE BY...

- Valuing, listening to and respecting our students
- Ensuring **Backstage Stars** has a designated safeguarding lead for children and vulnerable adults (*SAFEGUARDING LEAD Director Katie Harcourt*)
- Making sure all staff employed by **Backstage Stars** have been trained in safeguarding and have the knowledge to deal with situations should they arise
- Enhance DBS checking everyone that comes into contact with children or vulnerable adults through their work with **Backstage Stars** including teachers and volunteers
- Recording, storing and using information professionally and in line with GDPR regulations
- Sharing information about our safeguarding procedures with students and parents via posters, leaflets, letters and emails

- Ensuring photos and videos are only taken of students with parental permission. Once photos enter the school's secure storage, they will be deleted from any other devices
- Using our procedures to share concerns and information with the correct and relevant agencies who need to know of any incidents
- Ensuring parents and students know who to speak to if they have concerns or are in need of help
- Using our procedures to deal with any concerns or complaints against a member of staff working for **Backstage Stars**
- Maintaining an environment for our students that promotes anti-bullying through our relevant policy
- Ensuring that we provide a safe physical environment for our children, parents and staff by completing risk assessments annually and before any new ventures

RELEVANT POLICIES AND PROCEDURES

- Anti-Bullying Policy
- Health and Safety Policy

